TEAM ASSESSMENT[1]

Use the scale below to indicate how each statement applies to your team. It is important to evaluate the statements honestly, and without over thinking your answers.

3 = Usually
2 = Sometimes
1 = Rarely

	1. Team members are passionate and unguarded in their discussion of issues
	2. Team members call out one another's deficiencies or unproductive behaviors in a respectful and supportive manner
	3. Team members know what their peers are working on and how they contribute to the collective good of the team
	4. Team members quickly and genuinely apologize to one another when they say or do something inappropriate or possibly damaging to the team
	5. Team members willingly make sacrifices for the good of the team (e.g., assisting other team members beyond their assigned duties)
	6. Team members openly admit their weaknesses and mistakes
	7. Team meetings are compelling, and not boring
	8. Team members leave meetings confident that their peers are completely committed to the decisions that were agreed on, even if there was initial disagreement
	9. Morale is significantly affected by the failure to achieve team goals
	10. During team meetings, the most important –and difficult—issues are put on the table to be resolved
	11. Team members are deeply concerned about the prospect of letting down their peers
	12. Team members know about one another's personal lives and are comfortable discussing them
	13. Team members end discussions with clear and specific resolutions and calls to action
	14. Team members challenge one another about their plans and approaches
	15. Team members are slow to seek credit for their own contributions, but quick to point out those of others

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[1] Adapted from P. Lencioni, *The Five Dysfunctions of a Team. A Leadership Fable*. Jossey-Bass, 2002.

TEAM ASSESSMENT (part II)

	16. I feel that I am an important member of this team
	17. I feel that my team members listen to my inputs and take them into consideration (e.g., for decision making purposes, or otherwise)
	18. I feel that my team gives me sufficient opportunities to contribute to the project
	19. I feel that my contributions to the project are appreciated by my team members
	20. I feel ownership of the project

LEADERSHIP ASSESSMENT (part III)

	21. Our team leader encourages the building of trust among us
	22. Our team leader promotes healthy conflict and its resolution
	23. Our team leader pushes the group for closure and adherence to schedules
	24. Our team leader promotes a culture of accountability
	25. Our team leader keeps a focus on results